
WESTMINSTER CANTERBURY WEEKLY SUMMARY – JUNE 17, 2021 – 3 P.M.

John Burns

COVID-19 Updates

Today, we announce our next steps forward as we end certain coronavirus restrictions.

[Read the memo regarding our next steps, including Screening Procedure changes.](#)

Who Knew!

If you were unable to attend yesterday's *Who Knew!* featuring resident Myriam Sigler, you may watch it on TV971 at 3 p.m. on Wednesdays through July 14.

Promenade and Vibrancy!

We are beginning to see the start of the Promenade renovation and preparation for construction of the Parking Deck. There are many ways to find the latest updates as we progress through these projects. Please read *The Tales* that comes out every other week and includes a *Vibrancy!* page. Watch the video tour of the *Vibrancy!* project that's available daily on TV971 at 4 p.m.

A two-month look ahead at what will be happening during the Promenade and Parking Deck projects will be available on a rolling basis. These images will be available on TV971, the digital signs and on Touchtown under *Vibrancy!* A more permanent wall will be built around the Promenade construction, and the images will be posted on bulletin boards in the Tower Lobby area. Please keep tuning in to *Westminster Canterbury Weekly* and encourage your friends to do the same.

Watch the video to see the images.

For the Promenade project, this month the space was turned over to the contractors. Temporary partitions have been erected. The plastic barrier is the first step in building a construction partition for the Promenade renovation project. In the next week and a half, we will open the ceiling and confirm the routing of the existing wires and utilities and the layout for the construction partition. We will also be opening the ceiling space in the old dining room area and confirming the existing utilities in preparation for the start of construction.

At the Ellipse the construction team will be mobilizing and preparing the site for the upcoming work with fencing and more. The activities for the Promenade will continue to ramp up into early August when we will have several contractor crews on site. There will be periodic construction noise from 8 a.m.-5 p.m.

Access to the garden plots on the Ellipse is available at stairwell 2 at the far end of the Tower. This entrance will remain unlocked until 8 p.m. nightly. Please enjoy other green spaces including the Tower Green. The Tower Flower Room will be relocated to the Pavilion Second Floor.

For the Parking Deck, we will be working to construct a staff temporary parking lot next to the current Employee Parking by Cochrane Pond. In July, the staff temporary parking lot should be completed. We will close the Parsons Center Parking Lot and begin the site work for the Parking Deck. During construction of the Parking Deck, traffic control personnel will direct vehicles. There may be delays due to changes in traffic

patterns and temporary road closures. Expect additional traffic at Child Development Center entrance during morning drop-off and afternoon pick-up.

Marketplace

As the projects continue, we will announce new pathways as certain areas are closed to construction. One area of concern relates to residents walking their dogs. Please note that you will not be able to pass through the Marketplace with your dogs if you are visiting Parsons Health Center. Please plan to enter Parsons Health Center from the Lower Level if you have your dog with you.

Sloan Verlander

Assisted Living Survey

The Virginia Department of Social Services (VDSS) conducted our unannounced monitoring inspection virtually. It began on Friday, May 28, and concluded on Tuesday, June 1. The inspectors reviewed resident records, staff records, staff schedules, health care oversight, fire inspection report, Health Department inspection, fire and emergency drills and oversight by the dietician. No violations were issued. Thank you to the Westminster Canterbury team, residents and families for making this successful outcome possible!

Windley Gravatt

Employee Compensation

Residents have asked questions regarding Westminster Canterbury's compensation philosophy. We have been a Certified Living Wage employer since 2018. This process reviews the lowest wage on our pay scale and the benefits we provide and determined that we are paying a living wage. We earned the designation of "Aspiring," which means that we still have room for improvement to get to a silver or gold designation.

We are seeing great market pressures across our area with key positions such as Dining and Housekeeping. Virginia is in the process of a staggered minimum wage increase with a minimum of \$15 by 2026. Westminster Canterbury is undergoing a large project to help us stay in line with the competitive market, stay well ahead of the minimum wage increases and address salary compression and pay inequities that have occurred over time. We will work to raise minimums to meet the state and competitive market requirements. The project was supposed to begin in 2020 but was delayed as we navigated the pandemic. This project has a three-year implementation and considers time in job at 60% and performance over the last three years at 40%. Currently, the price tag on this project is almost \$3.5 million annually.

This project was shared with employees at our recent All Hands meeting where we celebrated in person together for the first time in more than a year. We reflect on what each department has accomplished and how we all worked together. Thank you so much for your support and interest in our workforce. We will provide updates as the project progresses.

Lynn McClintock

Pastoral Care Announcements

The Longest Day Service will be Monday, June 21, at 4 p.m., in the Sanctuary. Please arrive by 3:50 p.m. to be seated. We will rejoice in a day full of light and gratitude. All are welcome!

Noon Day Prayers will resume on Wednesdays at noon in the Sanctuary. Come join in prayer for the next phases of our Master Plan, residents, staff and construction workers. Prayers will be led by Pastoral Care chaplains.

We are aware that there are issues with the speakers and sound in the Sanctuary. Please know that we are diligently working on improving the sound in that space.

2 Corinthians 4:16-18

Though outwardly we are wasting away, yet inwardly we are being renewed day by day. For our light and momentary troubles are achieving for us an eternal glory that far outweighs them all. So we fix our eyes not on what is seen, but on what is unseen, for what is seen is temporary, but what is unseen is eternal.